



SEATTLE

IMPACT REPORT • 2021–2023



REIMAGINING THE FUTURE OF PHILANTHROPY

2 YEARS INTO OUR REIMAGINE JOURNEY

In 2021, SVP Seattle reimagined our work with the goal of advancing racial justice in philanthropy.

We set out three big goals:

- 1 Practice racially JUST philanthropy**
- 2 Build authentic and meaningful relationships between a large and diverse group of donors, volunteers, and community organizations**
- 3 Be visible, active advocates for change**

Two years in, SVP Seattle’s Reimagined Vision has guided us to develop new grantmaking practices, support ten Black, Indigenous, and People of Color-led organizations doing amazing work across our region, build new ways of engaging our community of Partners in equity-centered learning and meaningful action, take the lead on cross-community philanthropic partnership, and grow a richer, more diverse community of Partners.

As a non-profit that brings together philanthropists and volunteers to create collective impact through shared giving, our work is only possible through the generosity of our Partners. Your gifts to SVP make a difference – directly funding grants, donor learning, skilled volunteering placement and capacity building, and advocacy for wealth equity.



Warmly,
**EMIKO
ATHERTON**
Executive Director



**RUBY
LOVE**
Board Chair

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ON THE COVER: Photos from our Partner Event

OUR IMPACT

200+

SVP Partners engaged in racially JUST philanthropy

12

fellows engaged in our new corporate fellowship program (Amazon Fellows)

30

organizations supported by our capacity building, volunteerism, and funding

250

people served through our programming since 2021

\$300,000+

given to community-based non-profits in the last 2 years

8 grantees

40+ organizations highlighted at events, provided with volunteering, or featured in a webinar

WHO WE ARE

SVP is a community of donors, funders, volunteers, and organizations that works together to build a more racially just Seattle.

WHAT WE DO

SVP catalyzes collective philanthropy and action across a community of donors, funders, and volunteers at all levels of wealth access.

HOW WE DO IT

- SVP helps build authentic, equitable, and meaningful relationships between donors, funders, volunteers, and community-based organizations.
- We help people and companies to be effective and racially just philanthropists and volunteers by sharing their time, talent, treasure, and ties.
- We advocate for racial justice issues.
- We provide racial justice organizations with capacity-building, volunteering, and sustainable funding support.

RACIALLY JUST PHILANTHROPY

GRANTMAKING

We've reimagined new ways of grantmaking that amplify the voices of community leaders, support Black, Indigenous, and People of Color-led and -serving organizations, and remove the barriers for non-profit organizations to apply for funding.

<p>\$300,000+ given</p>	<p>100% BIPOC-led grantee organizations</p>	<p>TRUST-BASED grantmaking framework</p>
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TRUST-BASED PHILANTHROPY AND BIPOC-CENTERED DECISION-MAKING

Together, we are reimagining grantmaking, and shifting wealth into the hands of Black, Indigenous, and People of Color leaders in the Pacific Northwest. In 2022, we hosted the largest New Grant Committee (NGC) in SVP history with 30 members, half of whom

represented Black, Indigenous, and People of Color-led non-profits. The NGC created two grantmaking pilot processes that incorporated trust-based philanthropy and centered Black, Indigenous, and People of Color community voices in the decision-making process.



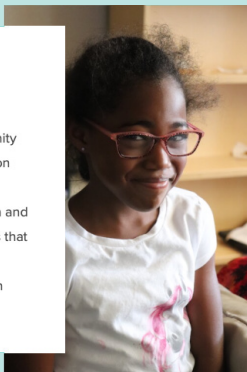
Photos courtesy of (from left to right): Look, Listen, and Learn!, United Indians of All Tribes Foundation, and STEM Paths Innovation Network (SPIN).

Taking on Urgent Issues

Our Education Collaborative Grantmaking Cohort (formerly named the EduCAT) focused on COVID-19 response in schools and selected grantee, [STEM Paths Innovations Network](#).

Our Mission

To close the opportunity gap in STEM education and build culturally relevant collaboration and problem-solving skills that support youth and community success in STEM fields.



STEM Paths Innovation Network **SPIN** envisions a world in which every student, every family, and every community is able to pursue opportunities in science, technology, engineering, math, and arts fields. In order to achieve our vision, we offer high quality STEM+Arts classes and programs to students who most lack access in the King County area.

ALL OF OUR GRANTEES CONTINUE TO RECEIVE UNRESTRICTED, MULTI-YEAR GRANTS

This year, we will celebrate our graduating grantees, [United Indians of All Tribes Foundation](#) (UIATF) and [WA-Building Leaders of Change](#) (WA-BLOC).

- During their five-year grant period with SVP, both organizations received over \$100,000 in funding, developed a strong relationships with their Lead Partner, and built relationships across SVP.
- With our support and the support of other funders, donors, and their communities, UIATF and WA-BLOC accomplished significant work in our community – including running Daybreak Star Preschool, an Indigenous, play-based emergent curriculum and organizing to help ensure that 20,000+ Seattle Public School students were provided with free ORCA cards!

MULTI-YEAR GRANTEES

Choose 180

Look, Listen, and Learn!

United Indians for All Tribes Foundation

Supporting Partnership in Education and Beyond

Washington Building Leaders of Change

STEM Paths Innovation Network (SPIN)

LEARNING JOURNEYS

We expanded our learning by partnering with other organizations to learn from each other about the intersection of race and philanthropy, running our first philanthropy cohort with tech employees, and hosting learning sessions about how to support Black, Indigenous, and People of Color-led and -serving non-profits.



- Thanks to the support of our donors and Partners, SVP works as a convener and connector across philanthropies to help drive more racially just philanthropy. We partnered for the second year in a row with Progress Alliance and the Washington Women’s Foundation to host a racial justice and equity book club. SVP led the three organizations in the reading *Of Blood and Sweat: Black Lives and the Making of White Power and Wealth*.
- Because of our passionate Partners at for-profit companies across the region, we have been able to pilot programs to help reimagine corporate philanthropy. This year, we completed our first corporate philanthropy cohort, working with a group of tech employees to activate community engagement and philanthropy rooted in anti-racism and authentic relationships. The Fellowship catalyzed over \$150K of new funding to local, Black, Indigenous, and People of Color-led nonprofits.
- Last fall, we created intentional space where Partners could learn about nonprofit operations and supporting Black, Indigenous, and other People of Color leaders through our “Non-Profit Learning Series.” The series compensated Black, Indigenous, and People of Color leaders to provide deep-dives into their experiences in our region. Speakers included Regina Elmi from SPEB, Stephanie McLemore Bray from the Seattle Foundation, and Dila Perera from Open Arms Perinatal Services.

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The connections I have made while at SVP Seattle have been transformative to my journey as a philanthropist and valuing what I have to contribute. I know the board strongly believes in the work we are doing, we want to take SVP to the next level and really change the culture of philanthropy along the way.

GREGORY WHITING, SVP Board Member

We saw immediately that the support SVP provided us would be important, but we didn't realize at the start how transformative the partnership would be, especially when it came to putting systems in place that set us up for long-term sustainability.



MICHAEL TULEE, United Indians of All Tribes Foundation



SVP's increasing prioritization and practice of trust-based philanthropy is aligned with my own approach and the needs I've long advocated for as a philanthropist and grant maker. A new chapter is opening now through our reimagined vision as a philanthropic community, and now we need every stakeholder to commit whole-heartedly and loudly to a new way of working.

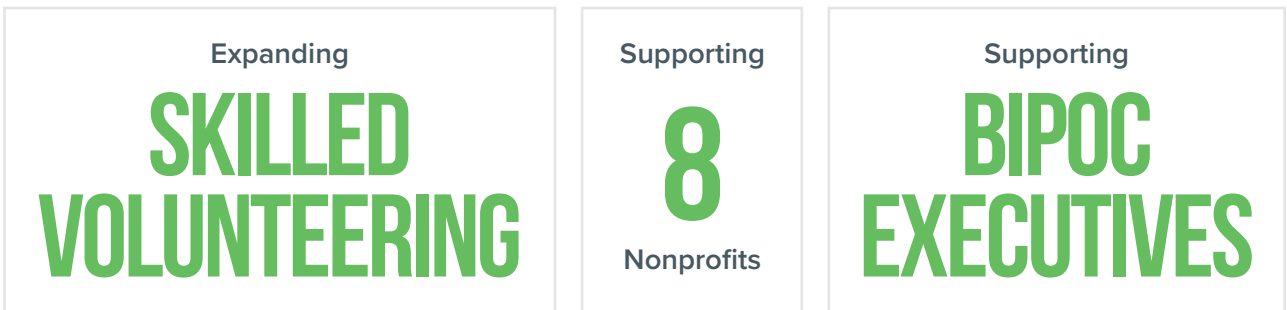
PAMELA OAKES, SVP Partner

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BUILDING AUTHENTIC CONNECTIONS

SKILLED VOLUNTEERING

We're continuing to work shoulder to shoulder with non-profit organizations to increase their capacity to fulfill their mission. Our Reimagined Vision expanded our support of non-profits beyond our grantees and affirmed our commitment to training our Partners to work with Black, Indigenous, and People of Color led and serving organizations.



- We are expanding skilled volunteering to reach more organizations. This year, we are piloting a new capacity-building program by partnering with non-grantees Skyway Coalition and Refugee Artisans Initiative on multi-year skilled volunteering relationships.
- We have a total of nine Lead Partners supporting eight nonprofits through skilled volunteering.
- We are hosting a cohort, facilitated by by Dr. Angela Griffin, an expert executive coach, to support our eight Black, Indigenous, and People of Color Executive Directors.



Left to right: SVP Seattle's Partner Event and photo courtesy of Supporting Partnership in Education and Beyond



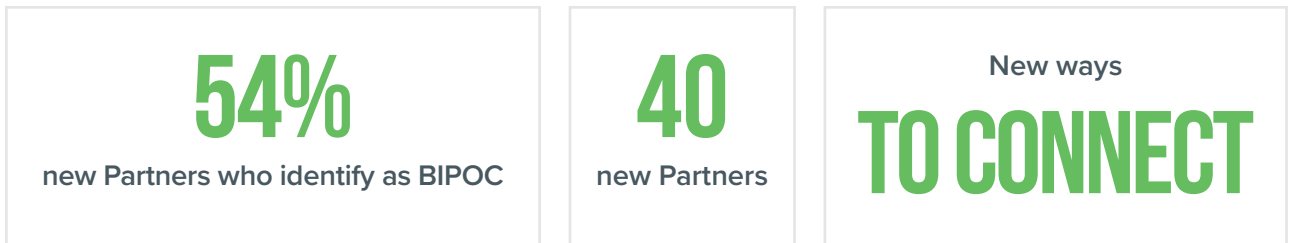
Joining with friends and colleagues to collectively work on issues that matter is so meaningful. No one travels this life alone and so practicing our philanthropy with others who have similar life experiences, interests, and dreams for our future is a natural extension of the community we're trying to feed through our efforts.

RUBY LOVE, Board Chair, SVP Seattle



CREATING COMMUNITY

We've grown our community by welcoming people and organizations that want to share their time, talent, treasure, and ties to advance social and racial justice.



- Over half of all new Partners are Black, Indigenous, and People of Color.
- Our new business model, which asks each Partner for a personally meaningful gift rather than a \$6,000 minimum annual donation, is allowing us to welcome 40 new Partners who are excited to share their time, talent, treasure, and ties.
- We're continuing to build community with our monthly Co-Creations, Happy Hours, and Partner Celebrations.

ADVOCATING FOR REAL CHANGE

ADVOCACY

We've leaned into our mission by advocating in support of the work of our nonprofit partners and creating a pathway to a brand-new advocacy initiative.

Advocacy TASK FORCE	Advocacy 101s	Year-Long Advocacy AFFINITY GROUP
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- We developed a Partner-led Advocacy Task Force that is working to launch our Advocacy Program. The program will position SVP to support advocacy initiatives where we can have a unique impact.
- In 2022, we hosted a year-long Advocacy Affinity Group, which was a space where non-profits share their work and how Partnerships can support their efforts. As a result, we built relationships with new non-profits and recruited new Community Partners.
- In 2022, we created and hosted six Advocacy 101 sessions and worked to support Domestic Worker Rights in Seattle.



SVP is a wonderful community. I've made great connections in the advocacy affinity group and appreciate how much I've learned about campaigns underway in the region. SVP has given me the opportunity be in the mix with great thinkers and doers who are committed to transforming our region.

JULIE CHINITZ, SVP Partner



THANK YOU TO OUR PARTNERS

Alexa Carver
Ashley Mandel & Evan Barocas
Asia Wisecarver
Barney Mattox
Bob and Megan Woods
Brad & Susan Brickman
Braden Penhoet
Brooke & Josh Williams
Bruce & Amanda Roberts
Bruce Jones
Carey Crutcher Smith
Carla Fowler & Eric Mattson
Carl Bradley
Casta Guillaume
Chris & Heidi Rogers
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Claire Govenia
Cliff & Mary Beth Hawk
Connie Mao
Dave Thompson & Judy Jesiolowski
David & Cathy Habib
David & Leigh Bangs
David Beard
David Coven
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Deidre McCormack Martin
Edward Taylor
Emily Anthony & David Maymudes
Eric & Luann Berman
Erika & John Bigelow
Erin Okuno
Ester Greenfield & Robert Gombiner
Gina Moore
Gregory Whiting
Ian & Lisa Morris
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Jacob & Kemi Doll
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Jason Sears
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Jeff & Susan Lubetkin

Jeff & Tricia Raikes
Jeffrey Aaron Jacobs
Jeremy Fan
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John Clements & Sharon Von Epps
Johnna Behrens
Jonathan & Mollie Kauffman
Jo'Nielle Sinclair
Joy Sebe
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